

VALLEY | CITIES

Behavioral Healthcare

Valley Cities offers a competitive and generous benefits package!!



- PPO High-Deductible Plan with HSA Health Savings Account
- PPO Low Deductible Plan
- VSP Vision Plan
- Guardian Dental Plan 0905
- Life and Long-Term Disability Coverage
- Flexible Spending Accounts (FSA)
- Employee Assistance Program (EAP)
- Voluntary Benefits

- **21 Days** of Paid Time Off (PTO) for First Year
- **25 Days** of PTO for Second Year, and so forth Eight (8) hours added each year up to six (6) years of service
- **4 Days** of extended sick leave per year
- **Bereavement Leave** – 24 hours – one time only
- **10 Holidays** – 9 paid Holidays and 1 Paid Floating Holiday



- 403b Retirement Benefit Program
- Employee Contribution – employee can participate as of hire date
- Employer Contribution – after 2 years of service regardless if you are contributing into the plan or not

- Annual Flu Shots
- Professional Development Funds up to \$350 per calendar year
- Up to 10 Paid days for serving Jury Duty
- Direct Deposit of paychecks
- Longevity Bonus - \$100 times the number of years of service – Max 15 years
- Employee Referral Bonus
- Agency Sponsored In-Service Training – CEUs available



PERKS AND BONUSES